

**AMENDMENT TO THE MASTER CONTRACT  
BETWEEN THE SAN DIEGUITO UNION HIGH SCHOOL DISTRICT  
AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,  
SAN DIEGUITO CHAPTER #241**

March 15, 2023

**(SETTLES ALL NEGOTIATIONS FOR 2022-2023)**

The Board of Trustees of the San Dieguito Union High School District ("District") and the California School Employees Association, San Dieguito Chapter #241, ("CSEA") hereby agree to amend the Master Contract between the District and CSEA ("Master Contract") as follows:

**ARTICLE 6                    HOURS OF EMPLOYMENT**

Paragraph C is replaced with the following:

**C.            Overtime**

Overtime is directed and authorized working time in excess of eight (8) hours in one day (except if the Board of Trustees adopts Paragraph B above) or forty (40) hours in one calendar week. Any employee working on the sixth or seventh day shall be compensated at the overtime rate for any work performed. Overtime shall be computed to the nearest quarter of an hour worked.

1. Full-time employees who work authorized overtime shall be paid at a rate equal to one and one-half times the employee's regular rate of pay or the rate of pay of the job assignment for the overtime worked, whichever rate is higher.
2. Part-time employees (less than 8 hour shift) who agree to work a different assignment with a different rate of pay, will receive the rate of pay of the additional assignment and in accordance with the Personnel Commission Rules for promotion and demotion, including overtime.

**ARTICLE 11                WAGES**

Paragraph C is replaced with the following:

- C. For the 2022-2023 school year, there will be a 5% increase to the classified salary scheduled, effective July 1, 2022.

**APPENDIX "C"            SALARY PLACEMENT – LONGEVITY BENEFITS**

LONGEVITY BENEFITS is replaced with the following:

\_\_\_\_\_ / \_\_\_\_\_

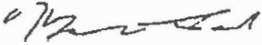
1. An increment of 3% salary for a twelve (12) month, eight (8) hours per day, full time employee at the end of 10, 15, 20, 25, and 30 years respectively shall be added to the employee's annual salary. The longevity increment for those employees employed less than twelve (12) months or less than eight (8) hours per day, will be prorated in accordance with the number of months and/or hours of regular employment. In no case will a full-time employee, employed prior to 07/01/89 receive less than \$425.00 per longevity increment.


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Except as provided above, all other terms of the Master Contract remain the same.


**California School Employees Association  
San Dieguito Chapter #241**

**San Dieguito Union High School District**

By   
Matthew Colwell, Chapter President

By   
Tina Douglas, Interim Superintendent

By   
Paul Valen, Labor Relations Representative

By   
Mary Anne Nuskina, Associate Superintendent

Date Ratified by the Board of Trustees: March 15, 2023